

NCAComp, Inc.

Employer Reimbursement in Workers' Compensation

Self-insured employers in New York State may seek reimbursement for causally related lost wages when lost time exceeds the statutory 7-day waiting period. Reimbursement is directed by the Workers' Compensation Board and subject to the applicable minimum and maximum weekly benefit rates for the accident year. For date of injuries after 7/1/26 the maximum benefit per week is \$1,281.50 and the minimum benefit per week is \$384.45.

Employer reimbursement requires a valid employer request and completed C-240 (statement of wages) and C-11 (change in work status) forms. Self-insured partners should complete these forms promptly and accurately when seeking reimbursement.

Changes to the RFA Form

Effective April 3, 2026, the Workers' Compensation Board updated the request for further action (RFA) form, used by injured workers (RFA-1LC), Third Party Administrators, and carriers (RFA-2) to request Board action at the hearing or administrative level.

Case Details for WCB Case ID: 50 [REDACTED]

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The update requires electronic submission through eCase, API, or XML. While intended to streamline the process, NCA's claims team has observed early delays for issues not listed on the electronic form.

Best Practices

If WCB delays reimbursement or accrual restoration requests, the injured worker should be notified and directed to contact the WCB to help expedite the request.

Because accrual restoration is labor-related and not governed by Workers' Compensation, employers should consult the applicable labor contract or legal counsel with any procedural questions.

If you are interested in discussing the potential impact of the topic described further or would like to inquire in further detail, please contact Erin Jordan at 716-362-6493 or ejordan@ncacomp.com or contact your dedicated NCA account representative.